

Job ID: 285231




# Programme Manager

Integrated Development Foundation (Idf)

Location: Palamu, Jharkhand

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 Apply by: 22 Feb 2026

Relevant Sectors

Capacity Building, Training, Advocacy

Social, Gender, Education, Youth, Child

**Position: Programme Manager**

**Location: Palamu, Jharkhand**

**Integrated Development Foundation (IDF)**, a professionally managed development organization operating in the states of Bihar and Jharkhand, has been working for the empowerment of deprived communities from the last two and a half decades. Thematic Focus of the organisation include Livelihood Protection & Enhancement, Adolescent issues and their Wellness, Water & Sanitation, Child Protection care & development, Quality Education, NRM and Health & Nutrition. Gender and Inclusion have been integral to all our development efforts and thematic interventions. For more information about IDF visit [www.idfngo.org](http://www.idfngo.org)

IDF is looking for a qualified person for the position of Program Manager, who has natural flair to integrate with our core values and collaborate/customize with the community needs. Gender equity-based intervention will solicit candidates who can proactively address the issue.

Qualifications and Competencies: Qualification: Minimum Post-graduate/Master's degree preferably in development Studies /Rural Development / Social Welfare / Child Protection & development. The ideal candidate should have minimum 5 years of experience in Child rights and protection, implementation of Integrated Child Protection Schemes or/and working in any project envisaging safeguarding of children and their overall development. Exposure to child protection framework and legislations like Juvenile justice Act would be a must for considering the candidature for the position.

**Skills & Attributes:**

- Extensive skills and experience related to implementation of child protection programmes

- Sound knowledge of community led interventions, database systems and documentation
- Excellent oral and written communication in English and Hindi Well versed in strengthening
- Proficiency in handling the collaborative interventions, convergent actions and institution building
- Acquaintance with child protection safeguarding protocol
- Critical thinking and ability to see a broader picture; ability to analyse different sources of information and provide informed judgment.

Remuneration: **Rs 63,000/month (CTC)** depending on the competencies of the candidate

**Job responsibilities:**

- Responsible for implementation of the project and guide the team members in strategic implementation of diverse interventions. Ensure the proper implementation, supervision, and monitoring of the project activities by drawing precise action plans, including setting the objectives, workplans and activity timetable in order to achieve project results.
- Lead community mobilization efforts, including the strengthening of child protection committees and capacity building of child rights defenders in cooperation with other key stakeholders.
- Organise regular meetings with the team to ensure the continuity of good practices in project implementation and coordination amongst the teams. Identify learning and training opportunities for project team members and work as a mentor and role model for project team members. Ensure capacity building of staff is reflected in project implementation.
- Solid knowledge of safeguarding, protection mainstreaming, and participatory approaches in program design.
- Assessing the effectiveness of activities throughout the project, using Monitoring & Evaluation tools.
- Set up of outreach and referral mechanisms for vulnerable families to access basic services and ensure that interests of children are safeguarded.
- Maintain coordination with government departments, local self-government Institutions, and other institutions for efficient implementation of project and ensure appropriate response.
- Make sure that logistical, administrative and financial procedures linked to project implementation are established and informs superiors in case of gaps to take relevant corrective action.
- Ensure that child protection Policy and PSEA of the organisation are disseminated, implemented and conformed in each stage of implementation.
- Create accurate and high-quality narrative reports on project implementation. Represent the organisation and the programme among different stakeholders including partners, donors during meetings, coordination meetings etc.
- Any other responsibility which is required in the interest of the project and organisation vision

Interested candidates can send a Cover Letter and their detailed recent CV (must contain, present & permanent address, DoB, work experience, sectoral expertise and recent personal status) to the Email ID: [idfapply@gmail.com](mailto:idfapply@gmail.com) latest by **22<sup>nd</sup> of February 2026**. Please mention your "Name and Place (from you belongs to) along with position applied for **Program Manager-Manorath** the Subject matter of your email. (Like: Mohan Kumar from Ranchi, PM for Manorath).

Job Email ID: [idfapply\(at\)gmail.com](mailto:idfapply(at)gmail.com)

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